Transnet Foundation's Official Newsletter OCTOBER 2013

Dr. Lynette Coetzee to receive Oscars equivalent Honorary Award in the nursing world

It has been 46 years of a successful career at Transnet and this year couldn't have ended on a brilliant note for Dr. Lynette Coetzee, founder of the Transnet-Phelophepa Health Care Train.

Dr. Coetzee is the first woman in Africa to receive this high accolade and among seven individuals in the world who will be awarded with the Honor Society of Nursing, Sigma Theta Tau International (STTI)'s honorary 2013 membership. The Honorary stature is presented to individuals who have contributed to the advancement of national or global health care and the honorary members will be inducted on 17 November 2013 at STTI's 42nd Biennial Convention in Indianapolis, in the USA. Previous honorary members include Her Royal Highness Princess Muna Al Hussein of Jordan; Tore Laerdal is the managing director of Laerdal Global Health and other men and women with superior achievements, dating back to 1939.

"This is a crown jewel of my career in improving primary health care in rural South Africa and a treasure I am taking forward to my new career as integral coach. It is a wonderful foundation to continue to plough into Transnet and the broader community," an emotional Dr. Lynette said.



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The Senior Manager for Health, at the Transnet Foundation and Project Manager of Phelophepa said in an interview that what will make this year's event special to South Africa is that Professor Hester Klopper an international academic leader with extensive international networks in public health, policy development, nursing and health care will be inaugurated as the new STTI's Vice President. Apart from the position being the highest in the Society, she is also the first African to reach that level in command.

Dr. Coetzee and Transnet Foundation's relationship with the STTI started two years ago when Phelophepa received the Honor Society of Nursing recognition for making a visible difference to the lives of people in rural areas. Dr. Lynette received the award on the Train of Hope's behalf and instead of giving a speech, she opted for a four minute video presentation on Phelophepa' services, resulting in a standing ovation from the gathering.

Transnet Foundation would like to congratulate Dr. Lynette Coetzee with a standing ovation.



Who walked away with what? – Transnet Awards 2013

The 10th of October 2013, buzzed in another list of the annual Transnet awards, an event that officially celebrates the organization's everyday heroes. The ever hardworking workforce across all divisions exchanged their everyday office regalia for the fashionable catwalk look as they strut their stuff in the glamour of the evening event.

The evening and the event was, however, was a stark reminder for everyone present, of the benefits of taking pride in one's work and doing the company proud. These sentiments were shared by Group CE Brian Molefe as he sang praise to the company's heroes. Transnet Cares caught up with some of the Award winners behind the scenes and they had the following to say:

Chantel Liberty

EMPLOYEE VOLUNTEER PROGRAMME

Tell us about your current job and also about the award that you won?

I work at Transnet Engineering, Uitenhage; I am an Internal Auditor by profession and work in the finance department as an Accounts Payable officer.

I am currently in my 2nd year of my MBA studies. As part of my MBA leadership development program, I was required to construct a portfolio and the EVP program in Motherwell seemed like the perfect opportunity for me to develop and implement my mentorship and leadership skills acquired as a result of the leadership program.

The aim of the EVP program in Motherwell was not just to mentor, but also to train and develop business competences of the selected SMME's, in order to equip these mentees with the appropriate skills needed in order to run a successful business.

Did you expect the award and have you won any previous awards before?

I honestly did not expect to win any award for my participation in the EVP program as my initial decision to join was purely based on personal reasons in order to improve my own academic capabilities. It is the first time I've been awarded with any kind of achievement in Transnet.

I do not believe that I would have won without the combined efforts of Lungi (SMME / mentee) and myself. It was an absolute honour for me to work with such an exceptional lady. I had the pleasure of transferring my skills to her and in turn I learned the value of giving, because it is only in giving of yourself that you will truly experience the benefits of receiving.

What set you apart in order to receive this recognition?

My perception of the mentoring program completely changed when I got to Motherwell. I was introduced to my SMME's and was amazed at the enthusiasm and determination of my mentees to succeed within the business world, despite their surrounding circumstances.

It gave me a new sense of purpose and passion which inspired me and gave me the determination to motivate and push my SMME's to realise and achieve their goals.

It is with this determination and passion of not just me, but my mentees too, which I think was recognised by the Transnet foundation.

This is the reason which led to me receiving the recognition, not just of my achievement, but also the achievement of Lungi (mentee).

What does winning the award mean to you?

It means that I have realised my goals which I have set when I joined the Transnet EVP program. I really enjoyed participating in the EVP program, it helped me to grow and shape me into becoming a better person.

Lee September

BEST COACH

What can you tell us about yourself?

I am occupying the position of Chief Operations Manager in the Cape Town Multi-Purpose Terminal for Transnet Port Terminals.

The position is responsible for the effective running of the Operations Department on a daily basis as well as the advancement of it strategically. As COM I was the coach of the CTAR Express team and was responsible for the execution of the game plan.

Did you expect this award and have you won any previous awards before?

I never expected the award and yes I did won something before.

What do you think made you win the award and what does winning mean to you?

I think it was the focus and dedication part, it requires full commitment to the task at hand in order to lead the team successfully.

The recognition was great and I think it will inspire me and my team to do just as well

Kgomotso Kgafela

INTEGRATION SPECIALIST – BUSINESS & PRODUCT DEVELOPMENT – CULTURE AMBASSADOR AWARD

Will you tell us about your current job and also the award that you won?

I am an Integration Specialist working for Business Development and basically we are positioned as strategic enablers within Transnet Engineering (TE) in order to improve organisational performance and facilitate the implementation of TE's strategy.

To be a culture ambassador simply means that you demonstration the Transnet culture charter attributes in every action you undertake. For me it ultimately means you share the knowledge that you have acquired with every employee, especially new employees. In sharing that knowledge, it means you communicate, treat each other with respect and dignity and you empower each other. In that way Transnet will be more business focused with a safety mind-set and we will deliver on the promises to our clients.

Did you expect this award and have you won any previous awards before?

Well, I didn't know I was nominated until I received an email from the GM: Culture & Change saying I'm in the top 10 out of 2100 nominees. I was super excited and nervous at the same time. I started receiving support from my immediate colleagues, emails and calls from my "extended" colleagues not only in Transnet Engineering but from other divisions also and that boosted my confidence that I will make it. I have not won any awards previously but this is the highest award one can receive within TE because employees vote for you and not a panel of judges. And for that I am very thankful to all who have voted for me.

What set you apart in order to receive this recognition?

Firstly, we are all from diverse background and at work we have to find a common ground to work on and the Transnet Culture Charter is that common ground. So I believe that every day I come to my second home (Work) I hold-on to the Culture Charter principles as a survival tool and I thank Ntombi Twala for nominating me because it shows that I have and I am still surviving.

What does winning this award mean to you?

It means a start of a journey that I will travel with all my colleagues. As Bob Marley once said "the greatness of a man is not in how much wealth he acquires, but in his integrity and his ability to affect those around him positively".

Anyone within Transnet can be nominated to be the culture ambassador and as much as Transnet wants to recognise 5 individuals, I know that we are all winners. Mahatma Gandhi once said "You have to be the change you wish to see in the world" which includes your career life, if you want Transnet to change for the better, be that changed employee and everything else will follow

Lenie Saayman

BEST ADMINISTRATOR

PSL CHIEF CLUB ADMINISTRATOR – TRANSNET ENGINEERING

I am the Secretary and Risk administrator for Locomotive Factory Durban and I won the award for the Best administrator.

Did you expect this award and have you won any previous awards before?

No I didn't expect it. It was a huge surprise and it is nice to be recognized for all your hard work and this is the first time I have ever won something.

I believe I went the extra mile by assisting the business by way of requesting the right documentations from supervisors, liaison with employees and encouraging them to be part of the league.

I worked according to our game plan by assisting employees with Innovations, arranged safety events and helped out with Symposiums. I never waited for EXCO members to come and sign my action leader book.

What does winning this award mean to you?

This mean a lot to me, this mean that I have done something right; I was recognized for my hard work and that I can only go forward from now on

Transnet Foundation gets representation at the World Choir Games in Latvia

Barely a year after he was placed under the Transnet Foundation Orphaned Youth Education Development's care, 16 year old

Tswelopele Molema

is climbing new heights and doing the Foundation proud.

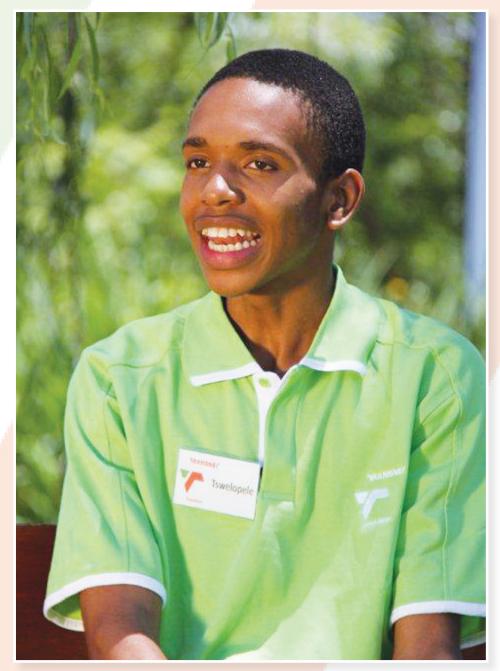
The Grade10 student's commitment and interest in music has paid off after being chosen as one of the learners to participate in the 5 days World Choir Games competition in Latvia. Tswelo was placed at Kearsney College, a private school in KZN in January 2013 by the Foundation after being orphaned. Within months of being at the school he was accepted into the Kearsney Senior School Choir.

The prominent choir currently holds the World Champion title in Scenic Folklore music and will defend that title at the world competition from the 3rd to 13th of July 2014. During the tour the Kearsney Boys Choir will participate in various competitions, concerts, workshops and multi-national cultural events.

Speaking in an interview with Transnet Cares, Tswelo expressed gratitude and excitement to be part of the strong 70 member team. "It's a totally different environment to be part of a team comprising of boys from all over the school and my biggest expectation is to go out there and give my all as part of the team to defend our title. I hope to be a dominant part of the choir. It will be great to meet new people and explore different cultures.

"Being involved in sports, culture and the choir balances everything up because measurement of performance at school is based on the student's overall activities" says the young man with pride.

Theresa Vivian Moila, Senior Manager for the Education portfolio speaks highly of Tswelo.



"Tswelo is an outgoing child, committed to studies and music and also involved in Drama. Although he has been having challenges with mathematics, he takes pride in what he does and is driven to succeed and we are yet to see even greater achievements from the young man," the passionate Moila beams.

Theresa who has a background in social work further explains that it gives her and Transnet such hope and determination to see the young learners excel and become well rounded individuals. "Currently, we have ten orphans in the programme that have been placed in different Schools. We are taking a different approach with the second phase of Orphaned Youth Education Development and we are placing them from Grade 8 and not grade 10."

The criterion for placing the orphans into Transnet's care requires the learners to be tested in Mathematics, English and Critical Thinking and be examined by the Independent Schools Association of Southern Africa.

CAP leaps into Rail Safety Awareness in Springs

The Transnet Foundation's Container Assistance Programme portfolio has launched a campaign aimed at highlighting the dangers of rail and train crossings as well as getting some community buy-in on services offered at the Transnet Safety Center in Springs.

The event, held on the 17th of October in Gugulethu, an informal settlement in the East Rand included handing out brochures to the community's motorists and pedestrians as well as level crossing awareness education to the learners of Paynevillle Primary School. The colourful and fun safety day included participants from the Springs' Traffic Department, the South Africa Police service and Transnet Freight Rail management and maintenance staff. Transnet's Risk and Safety department, Transnet Foundation communications team, local media as well as Gugulethu's community leaders were present to sensitize the public.

Ricky Maharaj, Senior Manager of CAP said that his unit will continue leading the communities with similar campaigns which have been running every year from January to December since inception. He further said that plans to roll out such projects to new centers are underway and a site in Empangeni's Thokoza has been identified.

"The future plan is to move from the current 3 centers to about 5-10 centers within the next 5 years and we are making steady progress thus far. Today we have reached our target audience and our message has received its intended purpose," Ricky explained.



Different stakeholders are involved to offer a helping hand to the Transnet Springs center and the list is made up of social workers, SAPS and the Department of Home Affairs.



FSKA World Cup 2013

It is always good to see a sponsored cause yielding positive results and putting the resources to good use. Over the past 2 years, Transnet has been sponsoring the Wiehahn Eksteen Karate team to the world Karate competitions and the team's performance improves every year.

This year, Transnet afforded ten karate students another opportunity to attend the 15th FSKA World Cup in Zukowo, Poland, a tournament comprising of more than 700 athletes with a representation of 23 countries. Since 2005, the school has brought back home gold, silver and bronze medals. This year the hard working and dedicated group which trains a minimum of 2 days week from January to December emerged with two gold and two bronze medals.

Apart from the thrill of the competition, the 12 participating students also

enjoyed a guided tour to the old northerly city of Gdansk and had a view of the Baltic Sea in the city of Soppot and a visit to the demolished Old Town of Warsaw which was destroyed in the 2nd World War and has now been rebuilt to its former glory.

In appreciation, Sensei Wiehahn Eksteen, 6th Dan Black Belt and founder of the karate school had this to say:

"On behalf of the Wiehahn Eksteen Karate Funakoshi Shotokan, I once again would like to thank Transnet for enriching our students' lives with such a huge gift of travelling, engaging with so many different cultures and exchanging track suits with countries such as Kazakhstan, Portugal, and Russia. Most of all we have been enriched by learning from and experiencing world class tournaments that Transnet has accorded us through the continued sponsorships".





Transnet-Phelophepa I Health Care Train

2014 ROUTE

STATION			STUDENT ROTATION		TATION		STUDENT ROTATION
EA	ASTERN CAPE			FR	REE STATE (continued)	
1	Zamukulungisa	20 Jan – 24 Jan		19	Bothaville	02 June – 06 June	
2	Zamukulungisa	27 Jan – 31 Jan	Student Change	20	Bloemfon <mark>tein</mark>	09 June – 13 June	Student Change
3	Swartkops	03 Feb – 07 Feb		N	ORTHERN CAPE		
4	Swartkops	10 Feb – 14 Feb	Student Change	21	Colesberg	16 June – 20 June	
5	Fort Beaufort	17 Feb – 21 Feb		22	Kakamas	23 June – 27 June	Student Change
6	King Williams Town	24 Feb – 28 Feb	Student Change	23	Kakamas	30 June – 04 July	
7	Mount Ruth	03 March – 07 March		24	Keimoes	07 July – 11 July	Student Change
8	Mount Ruth	10 March – 14 March	Student Change	25	Upington	14 July – 18 July	
9	Queenstown	17 March – 21 March		26	Prieska	21 July – 25 July	Student Change
10	Queenstown	24 March – 28 March	Student Change	27	Modderrivier	28 July – 01 Aug	
FR	EE STATE			28	Douglas	04 Aug – 08 Aug	Student Change
11	Thaba Nchu	31 March – 04 April		29	De Aar	11 Aug – 15 Aug	
12	Ficksburg	07 April – 11 April	Student Change	30	De Aar	18 Aug – 22 Aug	Student Change
13	Ficksburg (Easter)	14 April – 17 April	Studen <mark>t Change</mark>	W	ESTERN CAPE		
	Non Operational (Easter)	22 April – 25 April		31	Mosselbay	25 Aug – 29 Aug	
14	Harrismith (Tshiame)	28 April – 02 May	Student Change	32	Mosselbay	01 Sept – 05 Sept	Student Change
15	Harrismith (Tshiame)	05 May – 09 May		33	Ashton	08 Sept – 12 Sept	
16	Koppies	12 May – 16 May	Student Change	34	Saldanha	15 Sept – 19 Sept	Student Change
17	Kroonstad	19 May – 23 May		35	Saldanha	22 Sept – 26 Sept	
18	Kroonstad	26 May – 30 May	Student Change				

Transnet-Phelophepa II Health Care Train

STUDENT

2014 ROUTE

STATION

			ROTATION			
K١	VA ZULU NATAL					
1	Newcastle	20 Jan – 24 Jan				
2	Newcastle	27 Jan – 31 Jan	Student Change			
3	Mooirivier	03 Feb – 07 Feb				
4	Winkelspruit	10 <mark>Feb – 14 Feb</mark>	Student Change			
5	Port Shepstone	17 Fe <mark>b – 21 Feb</mark>				
6	Crossmoor	24 Feb <mark>– 28 Feb</mark>	Student Change			
7	Mtubatuba	03 Marc <mark>h – 07 March</mark>				
8	Empangeni	10 March <mark>– 14 March</mark>	Student Change			
9	Paulpietersburg	17 March – 2 <mark>1 March</mark>				
MPUMALANGA						
10	Piet Retief (emKhondo)	24 March – 28 Ma <mark>rch</mark>	Student Change			
11	Kinross	31 March – 04 April				
12	Burgersfort	07 April – 11 April	Student Change			
13	Burgersfort (Easter)	14 April – 17 April	St <mark>udent Change</mark>			
	Non Operational (Easter)	22 April – 25 April				
14	Lydenburg (Mashishing)	28 April – 02 May	Studen <mark>t Change</mark>			
15	Nelspruit (Mbombela)	05 May – 09 May				
16	Nelspruit (Mbombela)	12 May – 16 May	Student Ch <mark>ange</mark>			
17	Mkhuhlu	19 May – 23 May				

STATION

LIMPOPO 18 Acornhoek 26 May - 30 May Student Change 19 Acornhoek 02 June – 06 June 09 June – 13 June Student Change 20 Tzaneen 21 Tzaneen 16 June – 20 June 22 Louis Trichardt (Makhado) 23 June – 27 June Student Change 23 Pietersburg (Polokwane) 30 June – 04 July 07 July – 11 July 24 Pietersburg (Polokwane) Student Change 25 Potgietersrus (Mokopane) 14 July – 18 July 26 Naboomspruit (Mookgophong) 21 July – 25 July Student Change NORTH WEST PROVINCE 27 Mahikeng 28 July - 01 Aug 28 Mahikeng 04 Aug - 08 Aug Student Change 29 Madibogo 11 Aug - 15 Aug Madibogo 18 Aug - 22 Aug Student Change 30 31 Lichtenburg 25 Aug - 29 Aug 32 Schweizer Reinecke 01 Sept - 05 Sept Student Change 33 Schweizer Reinecke 08 Sept - 12 Sept 34 Taung 15 Sept – 19 Sept Student Change 35 Taung 22 Sept - 26 Sept

STUDENT ROTATION

Phelophepa II 2013 individuals reached

197, 669: 21 JANUARY 2013 TO 27 SEPTEMBER 2013

STOP-OVER PERIOD 5 DAYS PER WEEK: 35 WEEKS

